

COUNTY COUNCIL
OF
HARFORD COUNTY, MARYLAND

BILL NO. 75-112 (as amended)

Introduced by Council President Freeman at the request of the County Executive
Legislative Day No. 76-2 Date: January 13, 1976

AN EMERGENCY ACT to repeal Ordinance No. 74-29, heading, "Pay Plan for
Harford County, Maryland", and to enact a new pay
plan establishing salaries for Harford County employees,
to become effective on July 1, 1975.

By the Council, December 16, 1975

Introduced, read first time, ordered posted and public hearing scheduled

on: January 13, 1976

at: 7:00 P.M.

By Order: Angela Markowski, Secretary

PUBLIC HEARING

Having been posted and Notice of time and place
of hearing and Title of Bill having been published according to the
Charter, a public hearing was held on January 13, 1976
and concluded on January 13, 1976.

Angela Markowski, Secretary

BILL NO. 75-112
AS AMENDED

1 Section 1. *Be It Enacted By The County Council Of Harford County, Maryland,*
2 that Ordinance No. 74-29, heading, "Pay Plan for Harford County, Maryland",
3 be, and it is hereby repealed, and that the new "Pay Plan for Harford County,
4 Maryland", be, and it is hereby enacted to stand in place of the repealed
5 plan, all to read as follows:

HARFORD COUNTY

HOURLY PAY SCHEDULE I

Effective July 1, 1975

		1	2	3	4	5	6
10	GRADE						
11	H- 1 Hourly	3.55	3.67	3.79	3.85	3.92	3.98
	Annual	7,384	7,634	7,883	8,008	8,154	8,278
12	H- 2 Hourly	3.67	3.79	3.91	3.97	4.03	4.09
13	Annual	7,634	7,883	8,133	8,258	8,382	8,507
14	H- 3 Hourly	3.79	3.91	4.03	4.09	4.16	4.23
	Annual	7,883	8,133	8,382	8,507	8,653	8,798
15	H- 4 Hourly	3.91	4.03	4.16	4.23	4.31	4.38
16	Annual	8,133	8,382	8,653	8,798	8,965	9,110
17	H- 5 Hourly	4.03	4.16	4.30	4.37	4.45	4.52
	Annual	8,382	8,653	8,944	9,090	9,256	9,402
18	H- 6 Hourly	4.16	4.30	4.44	4.51	4.59	4.66
19	Annual	8,653	8,944	9,235	9,381	9,547	9,693
20	H- 7 Hourly	4.30	4.44	4.59	4.66	4.76	4.85
	Annual	8,944	9,235	9,547	9,693	9,901	10,088
21	H- 8 Hourly	4.44	4.59	4.76	4.85	4.93	5.02
22	Annual	9,235	9,547	9,901	10,088	10,254	10,442
23	H- 9 Hourly	4.59	4.76	4.92	5.01	5.11	5.19
	Annual	9,547	9,901	10,234	10,421	10,629	10,795
24	H-10 Hourly	4.76	4.92	5.11	5.19	5.29	5.40
25	Annual	9,901	10,234	10,629	10,795	11,003	11,232
26	H-11 Hourly	4.92	5.11	5.29	5.40	5.49	5.60
	Annual	10,234	10,629	11,003	11,232	11,419	11,648
27	H-12 Hourly	5.11	5.29	5.48	5.71	5.83	5.94
28	Annual	10,629	11,003	11,398	11,877	12,126	12,355
29	H-13 Hourly	5.29	5.48	5.69	5.80	5.92	6.03
	Annual	11,003	11,398	11,835	12,064	12,314	12,542
30	H-14 Hourly	5.48	5.69	5.91	6.02	6.13	6.25
31	Annual	11,398	11,835	12,293	12,522	12,750	13,000
32							

HARFORD COUNTY

PAY SCHEDULE II

Effective July 1, 1975

4		1	2	3	4	5	6	7	8	9	10
5	GRADE										
6	S- 1	6,373	6,571	6,766	6,963	7,187	7,412	7,552	7,665	7,805	7,917
7	S- 2	6,766	6,963	7,187	7,412	7,693	7,945	8,086	8,226	8,367	8,507
8	S- 3	7,187	7,412	7,693	7,945	8,226	8,507	8,647	8,816	8,956	9,125
9	S- 4	7,693	7,945	8,226	8,507	8,816	9,125	9,293	9,462	9,630	9,799
10	S- 5	8,226	8,507	8,816	9,125	9,434	9,799	9,967	10,164	10,332	10,529
11	S- 6	8,816	9,125	9,434	9,799	10,164	10,529	10,725	10,922	11,146	11,371
12	S- 7	9,434	9,799	10,164	10,529	10,922	11,343	11,568	11,792	12,017	12,270
13	S- 8	10,164	10,529	10,922	11,343	11,792	12,242	12,494	12,747	13,000	13,252
14	S- 9	10,922	11,343	11,792	12,242	12,747	13,252	13,505	13,786	14,067	14,348
15	S-10	11,792	12,242	12,747	13,252	13,786	14,348	14,628	14,937	15,246	15,555
16	S-11	12,747	13,252	13,786	14,348	14,937	15,555	15,864	16,201	16,538	16,903
17	S-12	13,786	14,348	14,937	15,555	16,201	16,875	17,240	17,605	17,970	18,363
18	S-13	14,937	15,555	16,201	16,875	17,605	18,363	18,756	19,149	19,570	19,992
19	S-14	16,201	16,875	17,605	18,363	19,149	19,964	20,413	20,863	21,311	21,789
20	S-15	17,605	18,363	19,149	19,964	20,834	21,761	22,238	22,715	23,221	23,754
21	S-16	19,149	19,964	20,834	21,761	22,715	23,726	24,456	25,018	25,580	26,141
22	<u>S-17</u>	<u>20,834</u>	<u>21,761</u>	<u>22,715</u>	<u>23,726</u>	<u>24,675</u>	<u>25,662</u>	<u>26,175</u>	<u>26,698</u>	<u>27,232</u>	<u>27,777</u>
23	<u>S-18</u>	<u>22,715</u>	<u>23,726</u>	<u>24,675</u>	<u>25,662</u>	<u>26,698</u>	<u>27,777</u>	<u>28,333</u>	<u>28,900</u>	<u>29,478</u>	<u>30,068</u>

HARFORD COUNTY

PAY SCHEDULE III

Effective July 1, 1975

	1	2	3	4	5	6	7	8	9	10
GRADE										
L- 1	7,997	8,250	8,531	8,840	9,149	9,458	9,654	9,823	9,991	10,188
L- 2	8,250	8,531	8,840	9,149	9,458	9,823	9,991	10,188	10,356	10,553
L- 3	8,531	8,940	9,149	9,458	9,823	10,188	10,356	10,553	10,749	10,974
L- 4	8,840	9,149	9,458	9,823	10,188	10,553	10,749	10,946	11,170	11,367
L- 5	9,149	9,458	9,823	10,188	10,553	10,946	11,170	11,367	11,592	11,816
L- 6	9,458	9,823	10,188	10,553	10,946	11,367	11,592	11,816	12,041	12,266
L- 7	9,823	10,188	10,553	10,946	11,367	11,816	12,041	12,266	12,518	12,771
L- 8	10,188	10,553	10,946	11,367	11,816	12,266	12,518	12,743	12,996	13,276
L- 9	10,553	10,946	11,367	11,816	12,266	12,743	12,996	13,248	13,529	13,810
L-10	10,946	11,367	11,816	12,266	12,653 <u>12,743</u>	13,248	13,529	13,782	14,063	14,422
L-11	11,367	11,816	12,266	12,743	13,248	13,782	14,063	14,343	14,652	14,961
L-12	11,816	12,266	12,743	13,248	13,782	14,343	14,652	14,933	15,242	15,579
L-13	12,266	12,743	13,248	13,782	14,343	14,652	15,003	15,363	15,731	16,108
L-14	12,743	13,248	13,782	14,343	14,652	15,003	15,363	15,731	16,108	16,495
L-15	13,248	13,782	14,343	14,652	15,003	15,363	15,731	16,108	16,495	16,881
L-16	13,782	14,343	14,652	15,003	15,363	15,731	16,108	16,495	16,881	17,287

Section 2. *And Be It Further Enacted*, that this Act is hereby declared to be an Emergency Act, necessary for the preservation of the public health, safety and welfare and for the proper operation of the County Government, and shall take effect on the date it becomes law.

EFFECTIVE: February 20, 1976

75-112

BY THE COUNCIL

Read the third time.

Passed LSD 76-6 (February 17, 1976) (with amendments)

~~XXXXXXXXXXXX~~

By order

Angela Markowski, Secretary

Sealed with the County Seal and presented to the County Executive
for his approval this 18th day of February, 1976
at 4 o'clock P.M.

Angela Markowski, Secretary



BY THE EXECUTIVE

APPROVED:

[Signature]
County Executive
Date 2-20-76

BY THE COUNCIL

This Bill, having been approved by the Executive
and returned to the Council, becomes law on February 20, 1976.

Angela Markowski
Angela Markowski, Council Secretary

Rec'd for record 3/12 1976 at 2:30 P.M.
Same day recorded & examined per
H. Douglas Chilcoat, Clerk

75-112

LIBER

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